

CONNIE L. INGRAM, PhD, LMHC

1402 Royal Palm Beach Boulevard, Suite 400B, Royal Palm Beach, FL 33411
(561) 792-9242 Office ♦ (561) 792-9243 Fax

EXPERIENCE

1989-Present Ingram & Associates Counseling & Consulting, Inc.

1402 Royal Palm Beach Blvd, Suite 400B, Royal Palm Beach, FL 33411

- Licensed Mental Health Counselor
- Certified Domestic Violence Assessor & Facilitator
- Custody Evaluator
- Certified Family Mediator
- Parenting Coordinator
- Certified Critical Incident Debriefing
- Adoptions Specialist

1995-Present Coaching For Your Success, Inc.

1402 Royal Palm Beach Blvd, Suite 400B, Royal Palm Beach, FL 33411

- Executive & Life Coach
- Human Resource Training and Development
- Instructional Coaching/Training Program Designer
- Organizational Leadership Specialist including:
 - Evaluate and implement leadership curricula based on current and future business needs
 - Assess leadership and talent review processes
 - Create individual leadership development plans for top leaders
 - Facilitate leadership assessments
 - Manage the executive coaching selection, identification and evaluation processes
 - Mentor and consult managers on appropriate organization design and learning
 - Manage the design and implementation of individual and group effectiveness interventions
 - Experiential workshops and seminars include, but not limited to: Train the Trainer, Creating a Working Mission/Vision Statement, Time Management, Teambuilding, Coaching as a Leadership Style, Stress Management, Anger Management, Project Management, Dealing with Difficult People, Leadership Skills, Interpersonal Skills, Communication, Balancing Work and Home, Diversity, Personality, Leadership and Key Talent Assessments...

1998-Present Palm Beach Atlantic University

1101 South Olive Avenue, West Palm Beach, FL 33402

- Adjunct Professor (On Campus, Distance Learning via eCollege)
 - Cultural Anthropology; Group Process; Psychology (Undergraduate School of Psychology)
 - Consulting Skills (Graduate School of Leadership)
 - Team Building (Graduate School of Leadership)
 - Organizational Behavior (Graduate & Undergraduate School of Leadership)
 - Entrepreneurship (Graduate School of Leadership)
 - HR Law (Graduate School of Leadership)
 - Global Leadership/Management (Undergraduate and Graduate School of Leadership)
 - Intro to Adult Education (Undergraduate School of Leadership)

2008-Present Regent University

1000 Regent University Drive, Virginia Beach, VA 23464-9800

- Adjunct Professor (Distance Learning via BlackBoard)
 - Human Resource Leadership (Undergraduate School of Leadership)
 - Leader as Communicator (Re-designed Course for Undergraduate School of Leadership)
 - Survey of Leadership (Undergraduate School of Leadership)
 - Personnel Law (Undergraduate School of Business)

2011-Present Capella University

Capella Tower 225 South Sixth Street, Ninth Floor, Minneapolis, MN 55402

- Adjunct Professor (Distance Learning via iGuide)
 - Scope of Studies in Human Behavior
 - Ethics in Leadership

EDUCATION

Regent University

1000 University Drive, Virginia Beach, VA 23464

- **Ph.D. Organizational Leadership** - April 2004

Palm Beach Atlantic College

901 S. Flagler Drive, West Palm Beach, FL 33401

- **Master of Arts in Human Resource Development** - May 1999

Liberty University

Post Office Box 11803, Lynchburg, VA 24506-1803

- **Master of Arts in Counseling Psychology** - May 1992

Palm Beach Atlantic College

901 S. Flagler Drive, West Palm Beach, FL 33401

- **Bachelor of Science in Psychology** - May 1990

AFFILIATIONS

American Association of Christian Counselors
Florida Counseling Association

Mental Health Association of Palm Beach County
Florida Association of Mental Health Counselors

COACHING CLIENTS INCLUDE

American Society of Military Comptrollers
Palm Beach County Sheriff's Office
Training Advisory Group, Redstone Arsenal, Alabama
U.S. Army, Ft. Bragg, North Carolina
U.S. Army, Heidelberg, Germany
U.S. Air force, Denver, Colorado
International Assn of Corrections Training Personnel
National Employee Assistant Services
Glades General Hospital
House of Hope Community Church
Gratitude House
Various Private Medical Practitioners
GlassAlum

Palm Beach Woodworking
Palm Beach Atlantic University
Professional Development Institute
Real Estate Agencies
Attorney Firms and Individual Attorneys
Various Business Leaders in the Community and Abroad