

CONNIE L. INGRAM, Ph.D., L.M.H.C., N.C.C

1402 Royal Palm Beach Boulevard, Suite 400B, Royal Palm Beach, FL 33411

Office (561) 792-9242 ♦ Fax (561) 792-9243

EXPERIENCE:

1989-Present **INGRAM & ASSOCIATES COUNSELING & CONSULTING, INC.**

1402 Royal Palm Beach Blvd, Suite 400B, Royal Palm Beach, FL 33411

- **Licensed Mental Health Counselor**
- **Certified Domestic Violence Assessor & Facilitator**
- **Custody Evaluator**
- **Certified Family Mediator**
- **Parenting Coordinator**
- **Certified Critical Incident Debriefing**
- **Adoptions Specialist**

1995-Present **COACHING FOR YOUR SUCCESS, INC.**

1402 Royal Palm Beach Blvd, , Suite 400B R.P.B.,FL 33411

- **Executive & Life Coach**
- **Human Resource Training and Development**
- **Instructional Designer**
- **Organizational Leadership Specialist including:**
 - **Evaluate and implement leadership curricula based on current and future business needs**
 - **Assess leadership and talent review processes**
 - **Create individual leadership development plans for top leaders**
 - **Facilitate leadership assessments**
 - **Manage the executive coaching selection, identification and evaluation processes**
 - **Mentor and consult managers on appropriate organization design and learning**
 - **Manage the design and implementation of individual and group effectiveness interventions**

Experiential workshops and seminars include but not limited to:

Train the Trainer, Creating a Working Mission/Vision Statement, Time Management, Teambuilding, Coaching as a Leadership Style, Stress Management, Anger Management, Project Management, Dealing with Difficult People, Leadership Skills, Interpersonal Skills, Communication, Balancing Work and Home, Diversity, Personality, Leadership and Key Talent Assessments...

****Skilled in instructional design to create the most effective training and coaching for your particular needs.**

1998-Present **PALM BEACH ATLANTIC UNIVERSITY**

1101 South Olive Avenue, West Palm Beach, FL 33402

- **Adjunct Professor**
 - Cultural Anthropology; Group Process; Psychology (Undergraduate School of Psychology))
 - Consulting Skills (Graduate School of Leadership)
 - Team Building (Graduate School of Leadership)
 - Organizational Behavior (Graduate & Undergraduate School of Leadership)
 - Entrepreneurship (Graduate School of Leadership)
 - HR Law (Graduate School of Leadership)
 - Global Leadership/Management (Undergraduate and Graduate School of Leadership)
 - Intro to Adult Education (Undergraduate School of Leadership)

EDUCATION:

REGENT UNIVERSITY

1000 University Drive, Virginia Beach, VA 23464

- **Ph.D. Organizational Leadership** –April, 2004

PALM BEACH ATLANTIC COLLEGE

1101 South Olive Avenue, W. Palm Beach, FL 33402

- **Master of Arts in Human Resource Development**, May 1999

LIBERTY UNIVERSITY

Post Office Box 11803, Lynchburg, VA 24506-1803

- **Master of Arts in Counseling Psychology**, May 1992

PALM BEACH ATLANTIC COLLEGE

1101 S. Olive Avenue, W. Palm Beach, FL 33402

- **Bachelor of Science in Psychology**, May, 1990

AFFILIATIONS:

American Association of Christian Counselors

Florida Counseling Association

Mental Health Association of Palm Beach County

Florida Association of Mental Health Counselors

Jr. Achievement Volunteer

Le Tip International (Vice President, 2002-2003)

Coalition for Children, Speakers' Committee

Domestic Violence Council of Palm Beach County

P. B. County Court Watch Program, Chairperson

A.S.T.D.

SHRM

CLIENTS INCLUDE:

American Society of Military Comptrollers

Palm Beach County Sheriff's Office

Training Advisory Group, Redstone Arsenal, Alabama

U.S. Army, Ft. Bragg, N.C.

U.S. Army, Heidelberg, Germany

U.S. Air force, Denver, Colorado

International Association of Corrections Training Personnel

National Employee Assistant Services

Glades General Hospital

House of Hope Community Church

Gratitude House

Various Private Medical Practitioners

GlassAlum

Palm Beach Woodworking

Palm Beach Atlantic University

Professional Development Institute

Real Estate Agencies

Attorney Firms and Individual Attorneys

Various Business Leaders in the Community and Abroad

References available upon request